



Major Accident Policy

Enagás believes that occupational efficiency and safety, the health of its employees and the safety and care of its facilities, surroundings and environment represent strategic factors in its management, and are compatible and essential in achieving the economic and social objectives.

Responsibility in major accident prevention falls to each member of the Organisation at their specific level of action and in particular to the representatives of Management and members of the hierarchical line.

The responsibilities, duties, training and awareness-raising on the need for the continuous improvement of persons associated to the prevention and management of major accidents are defined in accordance with their position in the Organisation's hierarchical structure.

Occupational Health and Safety is understood not only as a right of each worker, but as an obligation of the Company that rises above compliance with the minimum legal requirements. We still retain the fundamental principle that all accidents can be prevented.

Enagás aspires to be acknowledged by its employees, customers, authorities, contractors, suppliers and the public in general as a leading company in Health and Safety and environmental protection in the event of major accidents.

To maintain their effectiveness, the principles of preventive action are subject to continuous improvement and regular review. In accordance with this principle, application of the UNE-192001 standard will be considered, as this sets out the inspection procedures in establishments affected by the regulations on major accidents involving dangerous substances.

This Major Accident Prevention Policy is applied through a Safety Management System using the appropriate means, structures and procedures pursuant to Appendix II of Royal Decree 840/2015, Article 5 of the Royal Decree Law 16/2017, and standards of well integrity, in any case, in a manner proportionate to the hazards of a major accident and the complexity of the organisation and activities of the establishment.

In keeping with the principles of this policy and in accordance with Royal Decree 840/2015, Royal Decree Law 16/2017, and standards on well integrity on measures to control major accident hazards involving dangerous substances, Enagás adopts the following undertakings:

- To comply with legal requirements and other requirements set out in relation to Major Accidents, Industrial Safety and Occupational Health and Safety. To administer the technical, human and material resources required to achieve its targets in a responsible way.
- To continuously improve the control of major accident risks and ensure a high level of protection of human health, the environment and property.
- To adopt the measures required to prevent major accidents and to limit their consequences for human health, properties and the environment.
- To collaborate with the competent bodies of the autonomous communities in the prevention of major accidents and emergency situations, as well as in tripartite consultations. To provide all legally required information.
- To submit to a system of inspection and control measures that demonstrate the implementation of suitable measures to prevent accidents as well as to limit their consequences both inside and outside its establishments.
- To identify the risks of major accidents and to assess the consequences of hazardous phenomena that could cause said accidents that are likely to occur in the activity in question both during normal and abnormal operations and affect vulnerable elements, within the territorial scope of the plan.
- To achieve a high level of safety in the establishment and in the work carried out through the implementation of a system that allows the identification and ongoing assessment of hazard sources as well as their consequences.
- To guarantee the safe operation and maintenance of the installation, processes, equipment and possible temporary shutdowns of production during all cycles of use, and anticipating the ageing of equipment through best practices and procedures to control and monitor safety-related tasks.
- To foster a policy of communication, dialogue and consultation at the level of all workers through their representatives, with criteria of transparency and which ensures training, information and the participation of all of the Organisation's personnel in relation to major accidents, as well as subcontracted personnel working in the establishment which is important from the point of view of safety.
- To plan and control hazards and anticipated emergency situations arising from or related to changes, as well as the management of these.
- To systematically identify and analyse anticipated hazards and emergencies arising from or related to all activities, in order to prepare, test and review emergency plans for the purpose of guaranteeing prevention and protection in the event of major accidents. To ensure proper introduction of the self-protection plans through ongoing training and the performance of drills.
- To guarantee the monitoring and compliance with the objectives set through the introduction of indicators, to ensure control of Major Accidents hazards, the protection of persons and the environment, as well as control and investigation into accidents and incidents, and monitoring corrective actions.
- To conduct audits, review and assess, regularly and systematically, the effectiveness, adaptability and compliance of the Safety Management System, the Health, Safety Policy, the Major Accident Prevention Policy and Emergency Plans, and Self-Protection Plans/Emergency Plans.
- The Board of Directors shall verify the fulfilment of these commitments in the affected establishments, the taking of decisions and the adoption of preventive measures if necessary.

**This policy was approved by the Enagás Board of Directors on
20/05/2024**