



Sustainable Management Policy of the General Shareholders' Meeting

This policy includes the sustainable management commitments of the General Shareholders' Meeting of the Enagás Group.

Enagás adheres to the spirit and letter of the obligations and regulations of the various legal jurisdictions in which it operates, and to any others it has undertaken voluntarily.

This policy applies and is communicated to all employees, managers and directors of all companies making up the Enagás Group, including any investees effectively controlled by it, within the limitations established in the regulations applicable. In the case of investees not effectively controlled by the Enagás Group, the company will undertake principles and directives that are consistent with those established in this policy.

Commitments

These commitments are framed within the Event Sustainability Management System in accordance with ISO 20121:2012, and are complemented by the sustainability commitments defined in the company's regulatory framework, which include the Code of Ethics and the Sustainability and Good Governance Policy.

Enagás establishes the following commitments regarding sustainable management of the General Shareholders' Meeting:

- Continuous improvement and excellence in the management and the performance of the General Shareholders' Meeting, establishing audit procedures and a regular review of the system, indicators to monitor

performance on a continuous basis, encouraging leadership and innovation on the criteria of profitability, efficiency and sustainability.

- Establish sustainable development goals focused on continuous improvement and guarantee the allocation of the necessary resources for compliance.
- Lead the sustainability management of the General Shareholders' Meeting to achieve an increasingly sustainable event
- Compliance with the applicable legislation as well as with other requirements and commitments in the matter to which the Enagás Group has voluntarily adhered.
- Align the development of the entire management cycle of the General Shareholders' Meeting, from its planning to the post-event activities, with the basic principles of action set forth in the Sustainable Management Principles document of the General Shareholders' Meeting.
- Extend the Principles of sustainable management of the General Shareholders' Meeting to the supply chain organisations that participate in the entire event management cycle.
- Identify the stakeholders of the General Shareholders' Meeting and ensure that their needs and expectations are understood by the company and, where appropriate, incorporated into the event management.
- Train and inform the employees involved and the people acting on behalf of Enagás to ensure that they know and understand the rules and commitments to perform their activity in line with the defined management system.

Management model

Enagás has established a management model based on the due-control principle and focusing on adherence to the commitments set out in this policy, which may be summarised as follows:

- The responsibility of the Board of Directors in terms of the orientation, supervision and control of company strategy, policies, risks, objectives and results in connection with the sustainable management of the General Shareholders' Meeting.
- Assignment of responsibility for establishing courses of action, objectives and follow-up indicators to various company departments.
- Reflection of the company's commitments in its regulations, constituted by the Enagás Group Code of Ethics, and the policies, processes and controls for their effective implementation.

- The existence of safeguard mechanisms such as the Ethical Compliance Committee, which reports to the Board's Audit and Compliance Committee and, among other tasks, is responsible for ensuring that the company's commitments set forth in its Code of Ethics and policies are known, understood and adhered to.
- Establishment of a procedure for managing notifications and consultations concerning irregularities or instances of non-compliance with the Code of Ethics and the regulations and policies inspiring it, in relation to which responsibilities and functioning are described in the Enagás Code of Ethics.

This policy was approved by the Enagás Board of Directors on 27 January 2020.