

Shareholder's Guide

Date of the Meeting

The General Shareholder's Meeting will be held at first call on March 26th, 2025 at 12:00 CET at Avenida del Partenón, 5, 28042 Madrid (Ifema Sur Auditorium), and, if appropriate, **at second call on March 27th, 2025**, at the same venue and at the same time.

Venue for the Meeting

The venue for the General Shareholder's Meeting will be the Ifema Sur Auditorium, at Avenida del Partenón, 5, 28042 Madrid (Centro de Convenciones Sur).

In line with our sustainable goals for the 2025 General Meeting, we recommend the attendees make use of public transport:

By Metro:



- Feria de Madrid, líne 8, 500 metres away

By bus:



- Line 73 Campo de las Naciones stop
- Line 112 Feria de Madrid stop
- Line 122 Feria de Madrid stop
- Line N3 Feria de Madrid stop

Requirements for participation in the Meeting

To attend and participate in the General Meeting, you must be an Enagás shareholder. The shares must be registered in the corresponding accounting register five (5) working days prior to the date of the Meeting. Proof must be provided by one of the following documents:

- (a) The appropriate attendance card
- **(b)** The electronic attendance and voting certificate issued by the entity entrusted with the Register of Book Entries or the Authorised Share Certificates Depository Entity.

Participation in the Meeting

Shareholders and their proxies may participate in the Meeting as in previous years through the following options:

Voting at the Shareholders' Office (see section "Shareholders' Office" for postal address) with the attendance and voting card duly signed and completed for this purpose. In addition, the National ID Card of the holder of the shares will be requested to verify the ownership of the voting cards.

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- By sending your vote or proxy signed by the holder of the shares by postal mail to the Shareholders' Office (see section "Shareholders' Office" for postal address).
- Electronic voting available on the **Enagás website.**

To do so, it will be necessary to prove your identity by one of these options:

- The Electronic User Certificate issued by the Spanish Public Certification Entity (CERES)
 dependent on the Spanish Fábrica Nacional de la Moneda y Timbre, for which there is no record
 of its revocation.
- The qualified electronic certificate incorporated to the electronic National Identity Card.
- The user credentials/password that the shareholder will receive in his/her e-mail address, upon request through a special credential request form available in the voting, electronic delegation and telematic assistance platform itself, and after verification of the identity and shareholder status.
- On the day of the Shareholder's Meeting, by accessing the <u>online attendance platform</u>, where you can follow the event live, as well as vote and participate by sending your questions to the Board of Directors or notifications to the Notary Public. The shareholder (or proxy) must:
 - Register in advance through the electronic voting and proxy application and telematic assistance accessible through the website (www.enagas.es), section "Shareholders and Investors", from the date of publication of the notice of call and no later than twenty-four hours prior to the date and time scheduled for the General Meeting. That is, at 12:00 noon on March 25th, 2025 if the General Meeting is held on first call and at 12:00 noon on March 26th, 2025 if, as scheduled, the General Meeting is held on second call.
 - Connect through the electronic voting and proxy application and telematic attendance between 9:30 a.m. and 11:45 a.m. on March 26th, 2025, if the Meeting is held on first call, or on March 27th, 2025, if, as is foreseeable, the Meeting is held on second call. It will be necessary to identify oneself by means of electronic ID, electronic signature or the user credentials and password requested at the time of your previous registration.

In addition, the General Shareholder's Meeting may also be broadcast openly on the link that will be provided for this purpose on the **Enagás website.**

As in previous years, the <u>e-Forum platform</u> will also be made available to shareholders on the company's website.

Shareholders or proxy holders who wish to participate in the electronic forum must have a valid electronic National ID Card or electronic signature in order to access this system.

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Shareholders' Office

The Shareholders' Office is located at the Company's registered office:



Paseo de los Olmos, 19, 28005 Madrid



March 13th-26th (both inclusive)



Monday to Friday, from 10:00 to 14:00 and from 16:00 to 18:00.

The Shareholder Service Office will also be available by telephone on 910 607 385, 900 100 399 from 10:00 to 14:00 and from 16:00 to 18:00 from Monday to Thursday and from 10:00 to 14:00 on Fridays, or by e-mail at accionistas@enagas.es.

Gift

The gift that Enagás will give to shareholders participating in the 2025 General Shareholder's Meeting may be collected from March 13th – 26th, inclusive, at the **Shareholders' Service Office** (see "Shareholders' Service Office" section for postal address) on presentation of your national ID card and attendance and voting card, and on the day of the **General Meeting at second call** (see "Date of the Meeting" and "Venue for the Meeting" sections)

On this occasion, Enagás' gift to its shareholders is a bottle of olive oil and a jar of honey.

Attendance bonus

Enagás does not distribute any type of attendance bonus at its General Shareholder's Meeting.

Documentation concerning the Meeting

All the documentation relating to the holding of the Meeting, as well as financial documentation, is detailed and available on the **Enagás website**:

- The 2024 Annual Accounts (Balance Sheet, Income Statement, Statement of Changes in Equity, Cash Flow-Statement and Notes), Management Report and Audit Report for both Enagás and its Consolidated Group. The Consolidated Management Report contains the non-financial information statement (and sustainability information) related to the Group in 2024, in accordance with Law 11/2018 of December 28, concerning non-financial information and diversity.
- Non-Financial Information Statement (and sustainability information) included in the Enagás Group's Consolidated Management Report.
- The full text of the Notice of General Shareholders' Meeting, setting out the resolutions proposed for adoption by the Board of Directors; and, if applicable, the supplement to the Notice of General Shareholders' Meeting and the proposals as presented by the shareholders along with any documentation attached.
- Total number of shares and voting rights at the date of the Notice.
- The attendance, proxy and voting card.
- Identity, curriculum vitae, and category of members of the Board of Directors nominated for appointment or re-election, along with the proposal and reports as referred to in Article 529 decies of Spanish Corporate Enterprises Act.

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- Annual Report on Directors' Remuneration.
- The report from the Audit and Compliance Committee on the independence of the external auditor.
- The report from the Audit and Compliance Committee on related-party transactions.
- The procedures for voting and granting proxies at the General Shareholders' Meeting by telematic means of communication and remote attendance and voting approved by the Board of Directors.
- The rules of use of the "Electronic Shareholder Forum" approved by the Board of Directors.

Dividend Payment

During the General Shareholder's Meeting, a vote will be taken to approve the payment of a dividend of 0.6 gross euros¹ per share for the financial year 2024.

The dividend will be paid on July 3rd, 2025 which, together with the dividend already paid on December 12th, 2024 of 0.4 gross euros per share, amounts to 1.00 gross euros/share.

Junta Sostenible

For the sixth consecutive year, the Enagás General Shareholder's Meeting has been certified by AENOR as a sustainable event in accordance with the ISO 20121. This means that, from its planning through to its development and conclusion, sustainable management criteria are followed, in line with Enagás' commitment to sustainability.

This commitment has been reflected in the Sustainable Management Policy of the General Shareholder's Meeting. To reduce impacts and generate economic, environmental and social benefits in the event environment, Enagás has identified different measures to be implemented in line with the Sustainable Development Goals that are priorities for the company.

These measures include the following:

- Promote gender-equal recruitment and inclusive work.
- Facilitate access to the General Shareholder's Meeting for people with all kinds of needs.
- Minimise the carbon footprint and energy consumption.
- Offset the carbon emissions associated with the event through a forest protection project.
- Use 100% renewable electrical energy during the Shareholder's Meeting in the rented space.
- Promote the recruitment of people with disabilities or at risk of exclusion.

This certification consolidates Enagás' position as a leading company in sustainability, creating value-added for its stakeholders within the framework of one of its most important events.



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Accesibilidad al evento

In line with Enagás' commitment to holding a sustainable event, the General Shareholder's Meeting implements different measures to facilitate shareholders' accessibility to the event:

- Magnetic loop
- Accessibility to the event for people with reduced mobility
- Follow-up of the event through simultaneous interpretation into sign language in Spanish
- Live and full webcast of the event in English and Spanish, both with audio description

