Results 2024

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Main highlights during the period

2024 has been a crucial year for Enagás with an improvement in the company's business risk profile and a significant reduction in the level of leverage. The company has carried out a very significant reinforcement of its balance sheet to undertake renewable hydrogen investments from 2027 onwards.

Progress in the execution of the 2022-2030 Strategic Plan

High degree of execution of the 2022-2030 Strategic Plan, above what was initially planned, highlighting the following in each of its three strategic axes:

1) Leadership in the development of renewable hydrogen:

- January: Ratification in the Spanish Parliament of the designation of Enagás as interim HTNO.
- April: H2med and the Spanish Hydrogen Backbone included in the final list of PCIs. Enagás' presentation to MITERD of the proposal for a hydrogen backbone by 2030 as established in Royal Decree-Law 8/2023.
- July: Government authorisation for Enagás to the develop PCIs projects.
- July: OJEU Publication on the Hydrogen and Decarbonised Gas Package.
- September: MITERD begins transposition of H₂ and decarbonised gas package/Publication of the NIECP.
- November: Approval of new European Commission by the European Parliament: Reinforcement of the commitment to green hydrogen and its infrastructure as essential requirements for the strategic autonomy, decarbonisation and European competitiveness.
- January 2025: The Spanish Hydrogen Backbone and H2med receive 100% of the European CEF funding requested from CINEA.

2) Security of supply and asset rotation: Focus on Spain and Europe:

- On July 29th, 2024, Enagás announced the closing of the **sale of its 30.2% stake in the American company Tallgrass Energy for 1.1 billion dollars**, in order to face the hydrogen investment cycle, strengthen the balance sheet and provide solidity to the company's dividend policy, as well as its long-term sustainability.
- The funds generated from the sale have been used to pay off 700 million dollars of bank debt early, and the remaining cash available has been used to partially repay a 600 million euros bond maturing on February 6, 2025.



3) Efficiency Plan and control of operational and financial expenses:

- Enagás has continued to make progress in the execution of its Efficiency Plan, maintaining exhaustive control of operating and financial expenses.
- Operating expenses have decreased by -0.1% compared to 2023. Excluding audited costs, recurring operating expenses are broadly in line with 2023 (+0.5%), in line with the target annual maximum growth of ~1% CAGR over the 2022-2026 period.
- **Improvement in financial results (23.6 million euros)** in 2024, mainly due to higher financial income associated with cash remuneration and lower financial expenses associated with debt due to the inflow of cash from Tallgrass

ICSID sides with Enagás in GSP award:

On December 20th, the ICSID ruled in favour of Enagás, ordering Peru to pay the company \$194 M in the arbitration procedure related to its investment in GSP. The Tribunal also considers that the inclusion of Enagás Internacional in category 2 of Law 30737, which prevents the company from repatriating the dividends of its subsidiary TGP, constitutes a violation of the Spain-Peru APPRI (BIT).

Results above annual targets.

Recurring Net profit

€310.1 M

- ** Net profit at December 31st, 2024, excluding the impact of asset rotation in 2024 from the sale of Tallgrass and the GSP award, reached 310.1 million euros, +3.2% higher than in 2023 (without impact of asset rotation) and higher than the annual target (€270-280 M).
- Including the impact of the sale of Tallgrass and the GSP award, the 2024 result would be -€299.3 M because of the **accounting losses** of 363.7¹ million euros from the divestment of Tallgrass, and 245.7² million euros corresponding to the GSP award.
- Excluding the impact of the deconsolidation of TGE and SLM in 2023 (+9.7 million euros), Net Profit on December ^{31st}, 2023, reached 290.7 million euros, with a variation of +6.7% higher than Net Profit recorded in 2023.

Note 1: Corresponds to the accounting loss on the sale of Tallgrass Energy which is broken down into €356.2 M of impact on financial results (which includes €42 M of translation differences) and €7.5 M of impact on corporate income tax.

Note 2: Loss due to GSP award, which is broken down into \le 326.3 M impact on financial results and \le 80.6 M positive impact on corporate tax.



€760.7 M

- The **EBITDA**, as of December 31, 2024, reached **760.7 million euros**, higher than the target for the year (730-740 million euros) and -2.5% lower than the 780.3 million euros recorded in 2023.
- Good performance by affiliates, which achieved 185.8 million euros (vs. 199.5 million euros in 2023). In this result, it is important to highlight the changes in the scope of consolidation, mainly after the sale of TGE in July.
- Excluding the impact of the deconsolidation of TGE and SLM in 2023 (+€24.4M), EBITDA on December 31st, 2023, reached €755.8M, with a variation of +0.6% higher than EBITDA recorded in 2023.

Funds from Operations (FFO)

€688.8 M

Funds from operations (FFO) as of December 31st, 2024, improved by +24%, reaching 688.8 million euros. The FFO includes 161.0 million euros from dividends from affiliates.

Net Debt €2.404M

- Net debt in the first half of 2024 has been reduced by 943 million euros and on December 31st stood at 2.404 billion euros, a -28.2% lower than on December 31st, 2023.
- Over 80% of Enagás' gross debt is at a fixed rate and an average maturity of 4.8 years.
- **The financial cost of the company's gross debt stood at 2.6% at December 31.**

Rating Agencies

BBB+

- In 2024, the credit rating agencies **Fitch and S&P announced an upgrade of Enagás'** rating from BBB to BBB+ with a stable outlook.
- The FFO/ND ratio as of December 31st, 2024, stood at 28.7%, compared to 18.7% in 2023.



Key figures

Income statement

Millions of euros	2023	2024	Var%23-24
Total revenues	919.6	913.2	(0.7%)
EBITDA	780.3	760.7	(2.5%)
EBIT	456.9	428.7	(6.2%)
Net profit (without impact of asset turnover)	300.3	310.1	3.2%
Net profit	342.5 ¹	$(299.3)^2$	

⁽¹⁾ Includes the capital gains from closing of Morelos gas pipeline sale which breaks down into €46.7 M impact on financial results and -€4.5 M impact on corporate tax.

Balance sheet and leverage ratios

	Dec-2023	Dec-2024
Net Debt (€M)	3,347	2,404
Net Debt/EBITDA (adjusted) (1)	4.3x	3.3x
FFO / Net Debt ⁽²⁾	18.7%³	28.7%
Financial cost of gross debt	2.6%	2.6%

⁽¹⁾ EBITDA adjusted for dividends obtained from affiliates.

(2) The ratio does not include Rating Agencies' methodology adjustments.

Cash Flow and Investments

Millions of euros	2023	2024	Var. 23-24
Funds From Operations (FFO)	555.3	688.8	133.4
Operating Cash Flow (OCF)	761.1	615.0	(146.0)
Dividends from affiliates	192.5	161.0	(31.4)
Net investments	$(174.1)^1$	770.9 ²	945.0

In accordance with the guidelines on alternative performance measures published by the European Securities and Markets Authority on October 5, 2015 (ESMA/2015/1415es), a glossary of definitions and reconciliation with the items presented in the Financial Statements of certain alternative financial measures used herein is published on the corporate website.

Note 1: Includes the collection associated with the sale of the Morelos gas pipeline for 73 million euros and the acquisition of Axpo's stake in TAP.

Note 2: Includes the increase of Enagás' stake in HEH (Stade) from 10% to 15% and the divestment of the American company Tallgrass Energy.

⁽²⁾ Corresponds to the accounting loss on the sale of Tallgrass Energy which is broken down into -€356.2 M of impact on financial results (which includes €42 M of translation differences) and -€7.5 M of impact on corporate income tax. It also includes the loss due to GSP award, which is broken down into -€326.3 M impact on financial results and €80.6 M positive impact on corporate income tax.

⁽³⁾ FFO/ND 18.7%: FFO does not include the payment of taxes associated with the sales of GNL Quintero and Morelos for €72 M.



Outcome of results

Income statement

Millions of euros (unaudited figures)	2023	2024	Var. % 2023- 2024
Income from regulated activities	896.6	892.5	(0.4%)
Other operating income	23.0	20.7	(10.0%)
Total income	919.6	913.2	(0.7%)
Personnel expenses	(137.1)	(142.7)	4.1%
Other operating expenses	(201.8)	(195.7)	(3.0%)
Operating expenses	(338.8)	(338.4)	(0.1%)
Results from affiliates	199.5 ¹	185.8 ¹	(6.8%)
EBITDA	780.3	760.7	(2.5%)
Depreciation and amortisation	(271.2)	(292.6)	7.9%
PPA	(52.1)	(39.4)	(24.5%)
EBIT	456.9	428.7	(6.2%)
Financial result	(82.5)	(58.9)	(28.6%)
Corporate income tax	(73.6)	(59.2)	(19.6%)
Income attributable to minority interests	(0.5)	(0.6)	19.1%
Net profit (without impact of asset turnover)	300.3	310.1	3.2%
Impact of asset turnover	42.2 ³	(609.4) ²	
Net profit	342.5	(299.3)	

Note 1: The Result of Affiliated Companies has a different scope of consolidation in 2023 and 2024, due to the asset rotation carried out in this period.

Note 2: Corresponds to the accounting loss on the sale of Tallgrass Energy which is broken down into -€356.2 M of impact on financial results (which includes €42 M of translation differences) and -€7.5 M of impact on corporate income tax. It also includes the loss due to GSP award, which is broken down into -€326.3 M impact on financial results and €80.6 M positive impact on corporate income tax.

Note 3: Includes the capital gains from closing of Morelos gas pipeline sale which breaks down into \in 46.7 M impact on financial results and \in 4.5 M impact on corporate tax.



Total income €913.2 M

The company's total revenue amounted to 913.2 million euros as of December 31st, 2024, a decrease of -0.7% compared to 2023.

The figure for **regulated income** includes the impact of the regulatory framework (-44.4 million euros) which has been partially offset by the increase from other regulated income (COPEX, REVU and other pending recognitions).

Operating Expenses and Efficiency Plan

-€338.4 M

- •• Operating expenses in 2024 decreased by 0.4 million euros compared to 2023 (-0.1%) to -338.4 million euros.
- Excluding audited costs, recurring operating expenses are broadly in line with 2023 (+0.5%), in line with the target annual maximum growth of ~1% CAGR over the 2022-2026 period.

Results from affiliates

€185.8 M

- Performance positive from affiliates whose contribution as of December 31, 2024, amounted to 185.8 million euros, 13.7 million euros lower than the 199.5 million euros in 2023, mainly due to the effect of the deconsolidation of Tallgrass.
- **Excluding the effects of the differences in the scope of consolidation (Tallgrass and Soto de la Marina), the result from affiliates would improve by +10.8 million euros,** mainly due to the improvement in TAP as a result of the acquisition of 4% of Axpo in July 2023 (+ 8.8 million euros).

EBITDA €760.7 M

- **EBITDA** as of December 31st, 2024, stood at **760.7** million euros, -2.5% lower than in 2023. Not taking into account the deconsolidation effect of Tallgrass and Soto de la Marina, EBITDA would have increased by **+4.9** million euros.
- Excluding the impact of the deconsolidation of TGE and SLM in 2023 (+€24.4M), EBITDA on December 31st, 2023, reached €755.8M, with a variation of +0.6% higher than EBITDA recorded in 2023.

EBIT €428.7 M

EBIT amounted to **428.7 million euros**, **-6.2%** lower than on December 31st, 2023.

Financial result

-€58.9 M

- As of December 31st, 2024, the company recorded a **financial loss of -58.9 million euros**, excluding the impact of the asset rotation and the GSP award.
- The improvement in the financial result (23.6 million euros) is mainly due to **higher financial income** associated with cash remuneration and lower financial expenses associated to debt through the entry of cash inflows from Tallgrass.

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- The funds generated from the sale of Tallgrass have been used to prepay 700 million dollars of bank debt. The remaining cash has been used to partially repay a 600 million euros bond maturing on February 6th, 2025.
- **::** The **financial cost** of gross debt on December 31st was **2.6%.**

Corporate income tax

-€59.2 M

Corporate income tax as of December 31st, 2024, amounted to -59.2 million euros. It should be noted that in 2023 an expense was recorded for a non-recurring effect of -7.6 million euros.

Recurrent net profit

€310.1 M

- **The net profit as of December 31**st, **2024**, excluding the impact of asset rotation from the sale of Tallgrass and the GSP award, **reached 310.1 million euros**, **3.2**% higher than in 2023 and at the annual target (€270 M/€280 M).
- **The net profit as of December 31**st, **2024**, including the impact of asset rotation in 2024, stands at -299.3 million euros. This result includes the accounting losses from the sale of Tallgrass, amounting to 363.7¹ million euros, and the GSP award, for an amount of 245.7² million euros.
- Excluding the impact of the deconsolidation of TGE and SLM in 2023 (+9.7 million euros), Net Profit on December ^{31st}, 2023, reached 290.7 million euros, with a variation of +6.7% higher in 2024 than Net Profit recorded in 2023.

Note 1: Corresponds to the accounting loss on the sale of Tallgrass Energy which is broken down into €356.2 M of impact on financial results (which includes €42 M of translation differences) and €7.5 M of impact on corporate income tax.

Note 2: Loss due to GSP award, which is broken down into €326.3 M impact on financial results and €80.6 M positive impact on corporate tax.



Funds generated and Balance Sheet

Consolidated Cash Flow Statement

Millions of euros (unaudited figures)	2023	2024
EBITDA	780.3	760.7
Results fom affiliates	(199.5)	(185.8)
Tax	(151.4)	(46.2)
Interest	(70.2)	(13.5)
Dividends from affiliates	192.5	161.0
Adjustments	3.7	12.6
FUNDS FROM OPERATIONS (FFO)	555.3	688.8
Change in operating working capital	205.7	(73.7)
OPERATING CASH FLOW (OCF)	761.1	615.0
Net investments	(174.1)	770.9
International business	(91.0)	898.3
Business in Spain	(83.1)	(127.4)
FREE CASH FLOW (FCF)	586.9	1,386.0
Dividends paid	(451.8)	(378.9)
Effect of exchange rate variations	(17.7)	33.8
DISCRETIONAL CASH FLOW (DCF)	117.5	1,040.9
Financing flows	(639.0)	(571.5)
Debt repayment	(639.0)	(1,186.3)
Debt contracting	0.0	614.8
Other financial liabilities	0.0	(6.0)
Proceeds/payments on equity instruments	0.8	(6.2)
Effect of change in consolidation method	0.0	0.0
NET CASH FLOWS	(520.8)	457.2
Cash and cash equivalents at beginning of period	1,359.3	838.5
CASH AND CASH EQUIVALENTS AT END OF PERIOD	838.5	1,295.7



Balance sheet

Millions of euros (unaudited figures)	Dec-2023	Dec-2024
ASSETS	_	
Non-current assets	7,346.6	5,483.2
Intangible assets	83.9	80.5
Goodwill	17.5	17.5
Other intangible assets	66.3	63.0
Investment properties	17.4	0.0
Property, plant, and equipment	3,983.9	3,823.8
Investments accounted for using the equity method	2,590.0	1,226.4
Other non-current financial assets	669.9	351.4
Deferred tax assets	1.7	1.0
Current assets	1,160.7	2,012.8
Non-current assets held for sale	0.5	30.3
Inventories	55.0	47.4
Trade and other receivables	235.3	507.5
Other current financial assets	22.6	124.7
Other current assets	8.8	7.2
Cash and cash equivalents	838.5	1,295.7
TOTAL	8,507.3	7,495.9
EQUITY AND LIABILITIES		
Equity	2,999.8	2,392.1
Shareholder's equity	2,968.2	2,305.4
Subscribed capital	393.0	393.0
Issuance premium	465.1	465.1
Reserves	1,962.4	1,863.5
Shares and stakes in treasury shares	(16.0)	(18.1)
Profit for the year	342.5	(299.3)
Result of prior years	0.0	0.0
Interim dividend	(181.8)	(104.4)
Other equity instruments	3.0	5.6
Adjustments for changes in value	15.5	70.4
Minority interests (external partners)	16.1	16.4
Non-current liabilities	4,388.6	3,719.7
Non-current provisions	241.7	245.8
Non-current financial liabilities	3,979.3	3,358.3
Bank loans	1,045.8	289.3
Bonds and other marketable securities	2,330.8	2,338.5
Long-term suppliers of fixed assets	0.0	0.0
Derivatives	5.6	17.0
Other financial liabilities	597.1	713.6
Deferred tax liabilities	131.4	78.0
Other non-current liabilities	36.1	37.6
Current liabilities	1,118.9	1,384.1
Current provisions	4.8	7.3
Current financial liabilities	504.2	765.2
Bank loans	415.0	52.6
Bonds and other marketable securities	14.5	633.4
Derivatives	9.7	5.0
Other financial liabilities	65.0	74.2
Trade and other payables	609.9	611.5
TOTAL	8,507.3	7,495.9



Funds from Operations (FFO)

€688.8 M

- Funds from operations (FFO) on December 31st, 2024, increased from 555.3 million euros in 2023 to 688.8 million euros, including 161.0 million euros of dividends from affiliates.
- This variation is explained by a higher payment in 2023 of taxes associated with the sales of GNL Quintero and Morelos for an amount of 72 million euros and a lower payment of interest in 2024, mainly due to the sale of Tallgrass Energy.

Operating cash flow (OCF)

€615.0 M

- Operating cash flow (OCF), as of December 31st, 2024, reached **615.0** million euros. It incorporates the above effects, and a **change in working capital of -73.7** million euros. This variation is explained by lower tolls due to the adjustment of the surplus from previous years.
 - In 2023 the working capital of 205.7 million euros included the payment of the cash repatriation tax associated with the sale of GNL Quintero of -42.5 million euros.

Investments €770.9M

- The net investment figure at the end of 2024 amounted to 770.9 million of euros.
 - Investments amounted to -140 million euros.
 - Divestments amounting to 911 million euros.
 - On July 29, Enagás announced the closing of the sale of its stake in the American company Tallgrass Energy for 1.1 billion dollars to Blackstone.
 - From the sale price of Tallgrass Energy, 95 million dollars is deposited in a scraw until the IRS (Internal Revenue Service, the American tax authority) issues a certificate of exemption from the withholding tax, which recognises that Enagás Holding USA has made a loss from the sale of its stake in Tallgrass Energy and therefore has no tax obligations to the American tax authorities. The estimated time to obtain said certificate is between 6 and 12 months from the closing of the operation.

Net Debt €2.404 Bn

Net debt in 2024 has been reduced by 943 million euros and, on December 31st, stood at 2.404 billion euros, -28.2% lower than at the end of 2023.

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- The average maturity of debt on December 31st, 2024, is **4.8 years**. More than **80%** of Enagás' gross debt is at a fixed rate (including interest rate hedging instruments), which allows the company to mitigate the impact of current interest rate movements.
- As of December 31st, 2024, the debt typology was as follows: 9% is institutional debt, 80% was issued in capital markets and the remaining 10% corresponds to leases (IFRS 16) and 0.4% to commercial banking. Of the debt recorded, 93% is issued in euros and the remaining 7% in US dollars (USD).

Liquidity €3.252 Bn

** At year-end 2024, the company had a solid liquidity position of 3.252 billion euros, between cash and undrawn credit lines.

Liquidity	Dec. 2024	Dec. 2023	Maturity
Treasury	€1.296 Bn	€838 M	
Club Deal	€1.55 Bn	€1.55 Bn	January 2030
Operational lines	€407 M	€921 M	Jan 2027 – Jan 2029
TOTAL	€3.252 Bn	€3.309 Bn	

Demand

Industrial demand +4.2%

- Total natural gas demand in 2024 stands at 311.7 TWh, -4.2% lower than that recorded in 2023, due to lower gas consumption for electricity generation (-21.9%) due to the greater penetration of renewable energy, mainly hydraulic and solar, in the electricity generation mix.
- Conventional demand in 2024 was +3.2% higher than in 2023. This growth is mainly due to higher industrial consumption, with sustained growth of 4.2%, reaching 176.8 TWh.
- This growth is due to the intensification of natural gas consumption in the refining, construction and cogeneration sectors. Specifically, the refining industry has recorded an increase of 14% with respect to 2023.



Corporate Responsibility and Sustainable Management

Sustainability

Enagás maintains its leadership in the main ESG ratings, such as the Dow Jones Best In Class Index¹ —with a score of 87 points, two more than the previous year— or FTSE4Good, among other benchmark indices.

It also continues to advance in the decarbonization of the energy sector and its own operations, in line with its commitment to be net zero by 2040 for scopes 1 and 2 and by 2050 for scope 3. These decarbonisation targets, as well as the defined intermediate emissions reduction targets, are in line with the 1.5°C temperature increase of the Paris Agreement. Since 2018, Enagás has reduced its greenhouse gas emissions by 25%. In recognition of all this progress, Enagás is included in the CDP A List on Climate Change.

Enagás is included in the Equileap Top 20 ranking of leading companies in gender equality, and has been recognised with the A+ level of excellence in certification as a Family-Responsible Company (EFR), a benchmark in work-life balance. Furthermore, Enagás has been recognised by the Top Employers Institute as a 2025 Top Employers Spain company.

In issues of good governance, Enagás has achieved the Good Corporate Governance Index 2.0 (IBGC) certification, awarded by AENOR, with the highest possible rating for the second consecutive year.

Public disclosure of inside information and other material information

In accordance with Article 226 of Royal Legislative Decree 4/2015, of October 23rd, approving the consolidated text of the Securities Market Act, Enagás notifies the CNMV, as soon as possible, of inside information that directly concerns it as referred to in Article 17 of Regulation (EU) no. 596/2014 of the European Parliament and of the Council of April 16, 2014.

Pursuant to Article 227 of Royal Legislative Decree 4/2015, of October 23rd, approving the consolidated text of the Securities Market Act, Enagás also notifies the CNMV of any other financial or corporate information relating to the company itself or to its securities or financial instruments that any legal or regulatory provision requires it to make public in Spain or that it considers necessary, due to its special interest, to disseminate to investors.

Enagás communicates inside information and other material information for public dissemination through the specific communication and publication channels developed by the CNMV for this purpose.



APPENDIX I: Corporate Responsibility and Sustainable Management

Indices, certifications and rating agencies

Sustainability



Enagás has been a member of the United Nations Global Compact since 2003. Since 2011, it has presented its Progress Report reinforcing communication on performance against the Ten Principles of the Global Compact and the Sustainable Development Goals (SDGs). The company has also been listed on the Global Compact 100 index since 2013.



Enagás has been a member of the Dow Jones Best In Class'in the Gas Utilities sector since 2008. Furthermore, with 87 points out of 100, Enagás has been ranked in the 'Top 5%' of its sector in the S&P Global 'Sustainability Yearbook'*.



Enagás has been a member of MSCI's Global Sustainability Indices since 2010, with an 'A' rating in 2024.



Enagás holds a 'B- Prime' rating from ISS.



Enagás has been a member of the FTSE4Good index since 2006 and has the highest ESG rating in its sector in 2024.

Ethics and good governance



The Corruption Prevention Model has been externally certified under ISO 37001 since 2023.



Enagás has obtained AENOR's Good Corporate Governance certification.

Quality, innovation and taxation



Enagás has ISO 9001 certification for its activities. The company also holds SSAE 18 certification for Security of Supply of the System/Technical Management of Underground Storage Facilities Systems.



Our Central Laboratory, whose objective is to contribute to the development of new technologies to improve Enagás' activity and the industry, has three specialised laboratories accredited by the Spanish National Accreditation Body, ENAC.



Enagás has been awarded the Haz Foundation's t*** seal, the highest category in the field of Fiscal Responsibility.



Enagás has the ISO 55001 asset management certification.

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Health and safety



The Occupational Risk Prevention Management System for the Enagás Group Companies Enagás GTS, S.A.U., Enagás Internacional S.L.U., Enagás S.A. and Enagás Transporte S.A.U. is certified under ISO 45001.



Enagás has ISO 27001 certification for its logistics and commercial systems, pipeline control systems and industrial control systems for each type of infrastructure it operates.





Moreover, Enagás is certified as a healthy company since 2017 and has obtained ISO 39001 road safety certification.

Environment



Enagás has featured in CDP's Climate Change and Water Security rankings since 2009. In 2024, it was included in the *A List* of leading companies in climate change.





Enagás has ISO 14001 certification for its activities. In addition, the Huelva and Barcelona plants and Serrablo and Yela storage facilities hold EMAS verification.



Since 2019, the energy management system of Enagás, S.A. and Enagás Transporte, S.A.U. have been certified according to the ISO 50001 standard.



In 2024, Enagás obtained the 'Zero Waste' certification in accordance with AENOR's specific regulations for Enagás Transporte, S.A.U.

Social



Since 2007, we have been certified as a 'Family-Responsible Company' under the EFR management model of the Másfamilia Foundation. In 2022, the company obtained the highest rating in work-life balance ('A+ level of Excellence'), being the first utility company in Spain with this recognition.



Since 2009, Enagás has been recognised as one of the Top Employer in Spain, one of the best companies to work in.



Enagás is part of Equileap's global ranking of the 100 leading companies in gender equality. In addition, in 2024 we have been included in the top 20 companies of the index.



In 2015, Enagás received the Bequal seal for its commitment to the inclusion of the disabled in the company, reaching the Plus category in 2019.





Enagás has held the 'Equality in the workplace Award' since 2010, granted by the Spanish Ministry of Equality.

Note 1: Previously the Dow Jones Sustainability Index.

APPENDIX II: Contact details

Corporate website:

www.enagas.es

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